

TRURO SCHOOL

STRATEGIC PLAN
2021-6

UPDATED JUNE 2023

Nursery | Prep | Senior | Sixth





STRATEGIC PLAN 2021-6

Esse Quam Videri



An education of purpose, built on values:

Our Motto:

Our motto is Esse Quam Videri, meaning 'to be, rather than to seem to be.'

Founded by Methodists in Cornwall in 1880 our School is a welcoming community in which children and adults can flourish, thrive and be happy. They enjoy being and becoming the very best of themselves.

Our Values:

From Nursery through to Sixth Form, the values our community nurtures are:

CURIOSITY

To always want to discover and learn more, academically and more widely too.

CREATIVITY

To be imaginative in how we express ourselves and approach new challenges.

CONFIDENCE

To build resilience by learning from both successes and failures alike.

COURAGE

To enjoy becoming the very best of who we are, with integrity and ambition.

COMPASSION

To understand and champion the needs of others, in our community and beyond.





Our Ambition:

To be a community of inclusion and excellence delivering the best educational journey in the South-West.

Our community and its culture reflect our Methodist foundation and our ongoing evolution in an inspiring Cornish setting. In an ever-changing world, we support and challenge young people to thrive – personally, spiritually, academically, socially, and physically. We value our pupils in the diversity of their identities, beliefs, abilities, talents, interests, backgrounds, and needs. The happiness, energy and wellbeing of our community shapes and inspires who we are and who we can become.



TRURO SCHOOL

OUR PUPILS





OUR Pupils

At Truro School, **our pupils** flourish as individuals, enjoying exciting and empowering educational journeys within a nurturing community.

Strategic Targets 2021-6

With a focus on broad understandings and cultures of educational excellence – academic, pastoral, co-curricular, and for all.

With a focus on pupil choice and empowerment – in school, for life beyond school.

With a focus on our local, national, and international community identity, including the value of our boarders.

With the encouragement to aspire to first choice pathways, including by being the top performing cohorts in Cornwall at GCSE and A-Level.



OUR Staff

At Truro School, **our staff** are supported to thrive and committed to developing as a team.

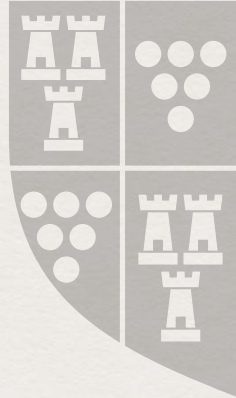
Benefitting from a healthy working culture.

Enjoying individual and collective professional development.

Having and maintaining consistently high expectations.

Being courageous enough to look forwards and outwards, to share and to learn.

Strategic Targets **2021-6**





OUR STAFF





TRURO SCHOOL

OUR PARTNERS





OUR Partners

At Truro School, **our partners** benefit from clear communication and a dedication to shared purpose.

Strategic Targets 2021-6

-
- To have clear and coherent leadership and coordination of our partnerships.
 - To be enjoying strong and consistent communication with our core partners – parents, alumni, MIST.
 - To be evaluating and enhancing our wider partnerships of education, business and charity.
 - To have a vibrant, connected, and inclusive alumni family.



OUR Environment

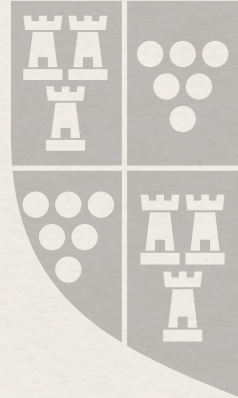
At Truro School, **our environment** is invested in with sustainability, coherence, and ambition.

In the reality of a climate emergency, to promote sustainable working practices, reduce energy consumption by at least 10%, and to be a net zero institution by 2040.

To deliver ambitious but prudent site plans over the next strategic phase that include a new Music Centre and a dedicated Wellbeing Centre.

To use technology to improve communications, sustainability, efficiency, and our educational offering.

To actively and pro-actively champion equality and inclusion.



Strategic Targets **2021-6**



OUR ENVIRONMENT



OUR CHARITY





OUR Charity

At Truro School, **our charity** is rooted in a mission of service to others through actions from which we also endeavour to learn.

Strategic Targets 2021-6

-
- To ensure pupil voice is at the heart of our charitable purpose.
 - To be routinely auditing, enhancing and communicating our public benefit.
 - To progressively re-balance fee remission towards means tested bursaries and away from scholarships.
 - To enhance the enrichment opportunities available to scholars.



OUR Business

At Truro School, **our business** achieves its financial goals, operating ethically, prudently, and with devotion to the school's educational and charitable ambitions.

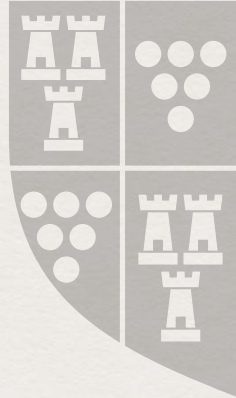
To operate a sustainable business model that meets educational and charitable needs.

To optimise the mutual benefits of our MIST group presence.

To have diversified our income via our enterprise work.

To achieve strong admissions targets of 1150-1200 pupils.

Strategic Targets **2021-6**





OUR BUSINESS





Truro School
Trennick Lane
Truro
Cornwall
TR1 1TH

FOR GENERAL ENQUIRIES:

EMAIL: enquiries@truroschoo.com
TELEPHONE: 01872 272763